

Note 31.1: Officers' Remuneration

The remuneration paid to the Authority's senior employees is as follows:

Post Holder Information		Salary, Fees and Allowances	Bonuses	Expense Allowances	Compensation for Loss of Office	Total Remuneration excluding pension contributions	Pension Contribution	Total
		£	£	£	£	£	£	£
Chief Executive	2014/15	116,677	0	0	0	116,677	13,811	130,488
	2013/14	112,696	0	0	0	112,696	13,917	126,613
Deputy Chief Executive/Chief Finance Officer (1)	2014/15	45,790	0	0	0	45,790	3,839	49,629
	2013/14	93,666	0	0	0	93,666	11,506	105,172
Corporate Director - Economic Regeneration	2014/15	94,002	0	0	0	94,002	11,410	105,412
	2013/14	45,585	0	0	0	45,585	5,563	51,148
Director of Policy & Strategic Initiatives	2014/15	80,851	0	0	0	80,851	9,741	90,592
	2013/14	70,440	0	0	0	70,440	2,179	72,619
Head of Administration (effective from 5/1/15)	2014/15	16,866	0	0	0	16,866	2,061	18,927
	2013/14	64,905	0	0	34,206	99,111	156,138	255,249
Solicitor to the Council (2)	2014/15	85,239	0	0	0	85,239	10,274	95,513
	2013/14	21,803	0	0	0	21,803	2,659	24,462
Head of Finance (3)	2014/15	60,751	0	0	0	60,751	7,385	68,136
	2013/14	61,328	0	0	0	61,328	7,479	68,807
Head of Planning	2014/15	70,494	0	0	0	70,494	8,614	79,108
	2013/14	70,440	0	0	0	70,440	8,660	79,100
Head of Customer Services (4)	2014/15	35,692	0	0	0	35,692	1,818	37,510
	2013/14	70,440	0	0	0	70,440	8,660	79,100
Head of HR	2014/15	57,553	0	0	0	57,553	6,957	64,510
	2013/14	56,442	0	0	0	56,442	6,870	63,312
Head of Economic Development (effective from 1/1/2015)	2014/15	15,137	0	0	0	15,137	1,830	16,967
	2013/14	0	0	0	0	0	0	0
Head of Housing, Land and Property	2014/15	70,494	0	0	0	70,494	8,614	79,108
	2013/14	70,440	0	0	0	70,440	8,660	79,100
Head of Strategic Projects (effective from 1/1/2015)	2014/15	12,372	0	0	0	12,372	1,498	13,870
	2013/14	0	0	0	0	0	0	0
Total	2014/15	761,918	0	0	0	761,918	87,852	849,770
	2013/14	738,185	0	0	34,206	772,391	232,291	1,004,682

Notes:

(1) - The Deputy Chief Executive left the Authority on the 31/7/2014. The Chief Finance Officer was appointed on the 1/8/14 and was paid £4,000 for his duties as the Section 151 Officer during 2014/15.

(2) - The Solicitor to the Council left the Authority on the 4/1/2015.

(3) - The Head of Finance left the Authority on the 5/9/2014 and was replaced on the 1/10/2014.

(4) - The Head of Customer Services left the Authority on the 16/6/2014.

A number of Officers leaving and replacements joining the Authority occurred during 2014/15 - these amounts have been combined to give a total Full time equivalent.